**AL HOSA Virtual Event Code of Conduct**

Alabama HOSA-Future Health Professionals is committed to providing a professional, friendly, safe, and welcoming environment for all participants at its meetings, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin, or other protected classes.

HOSA complies with COPPA and FERPA and privacy statements for our technology partners can be found at [www.hosa.org/privacy](http://www.hosa.org/privacy) .

We expect all HOSA virtual meeting event participants and speakers to help ensure a safe and positive experience for everyone. Unacceptable behavior will not be tolerated during any portion of a virtual or live meeting or event.

Unacceptable behavior includes but is not limited to:

* Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions.
* Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics, including those protected by law.
* Nudity and/or sexual images which are explicitly prohibited.
* Real or implied threat of professional or financial damage or harm.
* Inappropriate disruption of meetings or events.
* Photographing, video or audio recording of slides, oral or poster presentations without presenter/author’s permission.
* Violating the rules and regulations of the online platform, such as Zoom.
* Engaging in inappropriate, harassing, demeaning, threatening, or offensive behaviors while participating in online communities including all social media platforms.

As a member participating in the Virtual State Leadership Conference & competitive events, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination available for reproduction for educational and promotional purpose by Alabama HOSA.

**Report inappropriate behavior to:** AL HOSA-Future Health Professionals staff at [alabamahosa@alsde.edu](mailto:alabamahosa@alsde.edu)

Consequences of misconduct may include:

* Immediate removal from meeting or event without warning.
* Restrictions from future HOSA meetings and events.
* Termination of HOSA membership or positions on HOSA Boards or Committees.
* Notification of appropriate authorities